

SAN MARCOS UNIFIED SCHOOL DISTRICT  
255 Pico Avenue, Suite 250  
San Marcos, CA 92069

Minutes  
Regular Meeting of the Governing Board  
March 1, 2022

1.0 **CALL TO ORDER**

1.1 President Carlson called the meeting to order at 5:30 p.m. and announced that all Board Members were present.

2.0 **COMMUNICATION SESSION FOR CLOSED SESSION ITEMS**

There were no speakers.

3.0 **CLOSED SESSION**

The Board adjourned to Closed Session at 5:31 p.m.

The Board adjourned from Closed Session at 6:25 p.m.

The Board reconvened to Open Session at 6:32 p.m.

4.0 **MEETING OPENING**

President Carlson opened the meeting and reported that all Board Members were present.

4.1 President Carlson read the Mission Statement.

4.2 The Pledge of Allegiance was led by President Carlson

4.3 **Approval of the Agenda**

**Moved by Member Kerr, and seconded by Member Chamberlin, to approve the agenda as presented**

Final Resolution: Motion carries

Ayes: Ahmad, Carlson, Chamberlin, Kerr, Ulloa

4.4 **Report of Action Taken in Closed Session**

President Carlson reported that the Board met in Closed Session and conferred with Labor Negotiator Henry Voros regarding collective bargaining between the San Marcos Educators Association and the California School Employees Association. They discussed matters pertaining to public employee employment, transfer, appointment, discipline, dismissal, release. No action was taken.

5.0 **PRESENTATIONS**

5.1 **San Marcos Middle School**

Nikki Scott, Principal, and Assistant Principal, Fernando Ramirez, reported on San Marcos Middle School which included: Who are We; School Goals; VIP Incentive Program; and Bridging Relationships Empowering Students.

6.0 **COMMUNICATION SESSION**

6.1 Tamara Miller, address on file, spoke regarding elementary physical education

Laurie Anastasio, address on file, spoke regarding elementary physical education

Michael Todisco, address on file, spoke regarding elementary physical education

Dale Pluciennik, address on file, spoke regarding Reduction in Force notices

Bob Crain, address on file, spoke regarding elimination of mandates

Todd Maddison, address on file spoke regarding classified employee layoffs

Shania Martin, address on file, spoke regarding proposed layoffs for classified employees

Tiffany Boyd-Hodgson, address on file, spoke regarding SMEA contract

Yvonne Brett, address on file, spoke regarding classified employee layoffs

**7.0 REPORT BY SUPERINTENDENT**

7.1 Andy Johnsen, Superintendent, provided an update on the District which included: SMUSD Successes; COVID; and Budget Reductions. He expressed his displeasure as it relates to the layoffs on tonight’s agenda. Every job has value. It’s not a reflection on the work being done. The district has a structural deficit and unfortunately, needs to make reductions.

Board President Carlson commented on the importance of communication to our staff and community when the new COVID guidelines are put in place and that everyone needs to know that they will still have what they need to feel safe at school and work. The District will continue to provide PPE as well as offer vaccination and testing clinics.

**8.0 REPORT BY BOARD MEMBERS**

8.1 President Carlson reported on the Topping Out Ceremony at Richland Elementary and expressed her enthusiasm for the event. She also reported on Legislative Action Day scheduled in mid-March to be held virtually. She encouraged her fellow Board members to attend to advocate for increases to our base funding.

**9.0 ACTION AGENDA**

9.1 Candidates for the 2022 California School Boards Association (CSBA) Delegate Assembly

There are currently nine (9) vacancies on the Delegate Assembly. The Board is to vote for 1 to 9 candidates to fill the openings.

**Moved by Member Kerr, seconded by Member Carlson, to nominate candidates Marco Amaral, Maria Betancourt-Castaneda, Humberto Gurmilan, Claudine Jones, Julie Kelly, Rocina Lizarraga, Gee Wah Mok, Marla Strich and Lucy Ugarte to the CSBA Delegate Assembly**

Final Resolution: Motion carries  
 Ayes: Ahmad, Carlson, Chamberlin, Kerr, Ulloa

9.2 Resolution #53-21/22 “Notices of Release from Administrative or Supervisory Positions”

Resolution #53-21/22, pertains to management position that are being reduced. The effective date will be July 1, 2022.

**Moved by Member Kerr, seconded by Member Carlson, to adopt Resolution #53-21/22 as presented**

Final Resolution: Motion carries  
 Ayes: Ahmad, Carlson, Chamberlin, Kerr, Ulloa

Henry Voros, Assistant Superintendent Human Resources, reported on Reduction in Force Procedures which included: Budget Challenges; Certificated Education Code Requirements; Certificated Reduction in Force Terminology; Certificated Reductions; Classified Education Codes; Classified Reductions; Administrative Education Code Requirements; Administrative Reductions. Mr. Voros addressed questions from the Board.

9.3 Resolution #54-21/22 “Intention to Reduce or Discontinue Particular Kinds of Services”

Resolution #54-21/22, pertains to certificated employees. If the district is considering reducing certificated positions for the next school year, by law, it must notify the employee by March 15. Final notices are to be provided to the employee by May 15. The effective day will be July 1, 2022.

**Moved by Member Chamberlin, seconded by Member Ulloa, to Adopt Resolution #54-21/22 as presented**

Final Resolution: Motion carries  
 Ayes: Ahmad, Carlson, Chamberlin, Kerr, Ulloa

9.4 Resolution #55-21/22, “Discontinuation of Services and Layoff of Classified Employees for the 2022-2023 School Year”

**Moved by Member Kerr, seconded by Member Carlson, to Adopt Resolution #55-21/22 as presented**

Final Resolution: Motion carries  
 Ayes: Ahmad, Carlson, Chamberlin, Kerr, Ulloa

10.0 **CONSENT AGENDA**

**Moved by Member Ahmad, seconded by Member Chamberlin, to approve the Consent Agenda as presented**

Final Resolution: Motion carries  
Student Board Representatives: Aye: Davis, Vasquez  
Ayes: Ahmad, Carlson, Chamberlin, Kerr, Ulloa

- 10.1 Approved Gifts to the District
- 10.2 Approved the Minutes of the Regular Board Meeting of February 15, 2022, and the Special Meeting of February 22, 2022
- 10.3 Approved Renewal Master Contracts for Public, Nonpublic, Nonsectarian School/Agency Services for the 2021-2022 School Year
- 10.4 Approved Certificated and Classified Personnel Changes, Including Hiring, Resignations, Leaves of Absence, Promotions, Retirements, and Independent Contractors
- 10.5 Approved Memorandum of Understanding with the California School Employees Association and its Chapter 413, "California School Employee Summer Assistance Program"
- 10.6 Approved Committee on Assignments for 2021-2022
- 10.7 Approved Educational Fieldwork, Student Teacher, and Internship Agreements
- 10.8 Approved New Governing Board Policy (BP) and Administrative Procedure (AP): BP 5148.2, "Before/After School Programs"; AP 6145.5 "Student Organizations and Equal Access"
- 10.9 Approved Revisions to Existing Governing Board Policy (BP) and Administrative Procedure (AP): BP & AP 0420.1 "School-Based coordination Program"; BP & AP 1312.3 "Uniform Complaint Procedures"; AP 5127 "Graduation Ceremonies and Activities"; BP 6101 "Closing the Achievement Gap"; BP 6112 "School Day"
- 10.10 Approved Purchase Orders and Revolving Cash, Checks
- 10.11 Approved Award of Bid #F2022-01 "Roof Bream Replacement at Knob Hill Elementary School"
- 10.12 Approved San Marcos Unified School District Agreements and Amendments for Approval and Ratification

11.0 **INFORMATION AGENDA**

- 11.1 **New Administrative Procedure (AP): 5126 "Awards for Achievement"**  
Tiffany Campbell, Deputy Superintendent, reported on the new administrative procedures 5126, "Awards for Achievement" which offers seniors another opportunity to add a seal to their diploma, the State Seal of Civic Engagement. Dr. Campbell addressed questions from the Board.

12.0 **CLOSING ITEMS**

- 12.1 **Organizational Matters**  
The next Special Governing Board meeting will take place on Tuesday, May 15, 2022, and the next Regular Governing Board meeting will take place April 19, 2022, at 6:30 p.m. in the Media Center of the North County Regional Education Center, 255 Pico Avenue, San Marcos, CA 92069.

11.2 **Adjournment**

President Carlson adjourned the meeting at 8:46 p.m.

Date Minutes of March 1, 2022 Adopted:

\_\_\_\_\_  
April 19, 2022

Signature of President:

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Stacy Carlson

Signature of Superintendent:

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Andrew S. Johnsen, Ed.D.