

Certificated Salary Schedule
Effective July 1, 2024



Column							
Step	A	B	C	D	E	F	Step
1	56,139	59,600	63,045	66,520	69,959	73,406	1
2	57,244	60,706	64,150	67,625	71,065	74,511	2
3	58,350	61,811	65,256	68,731	72,170	75,618	3
4	61,194	64,643	68,104	71,557	75,011	78,466	4
5	65,142	68,601	72,048	75,510	78,960	82,415	5
6	69,093	72,544	75,998	79,453	82,909	86,362	6
7		76,497	79,938	83,392	86,857	90,303	7
8			83,902	87,344	90,799	94,251	8
9				91,296	94,753	98,202	9
10					98,694	102,144	10
11		80,444				106,107	11
12			87,843				12
13				95,557			13
14					103,246		14
15		84,390				112,811	15
16			91,794				16
17				99,496			17
18					107,194		18
19						116,767	19
20			95,746				20
21				103,546			21
22					111,245		22
23						120,810	23
24							24
25				107,498			25
26					115,178		26
27						124,763	27

- Column A** Bachelor Degree
- Column B** Bachelor Degree + 15 semester hours
- Column C** Bachelor Degree + 30 semester hours
- Column D** Bachelor Degree + 45 semester hours
- Column E** Bachelor Degree + 60 semester hours
- Column F** Bachelor Degree + 75 semester hours

Bonus for Masters Degree	\$2,514.00
Bonus for Doctorate Degree	\$1,259.00
Maximum Bonus	\$3,773.00

The District will apply the yearly % increases for all monetary benefits for certificated personnel (i.e., stipends, hourly rates, etc.).

Placement on Schedule:

Employees new to the District shall be granted salary schedule placement credit for up to ten (10) years of previous experience with a maximum salary schedule entry placement of step eleven (11), provided that such prior service shall meet all of the criteria established in the Certificated Master Contract.

Each teacher will be placed in the column for which he/she qualified in terms of the number of college credit semester units beyond the Bachelors Degree as recorded in personnel records in the San Marcos Unified School District.

Units applied for any change in column placement for 2024-25 shall be completed prior to the start of the school year and be verified in the District Office with the transcript of documented grade records received prior to November 1.