

**Classification Roster and Salary Range
2024-25**

CAREER SERIES	Salary Grade	CAREER SERIES	Salary Grade
<u>CHILD NUTRITION SERVICES</u>		<u>OFFICE AND FISCAL SERVICES (CONTINUED)</u>	
CNS Assistant I	6	Administrative Analyst	66
CNS Assistant II	11	Administrative Analyst	66
CNS Clerical Production Assistant	35	Administrative Secretary I	50
CNS Elementary Site Manager	25	Administrative Secretary II	63
CNS Secondary Site Manager	32	Career Tech Education (CTE) Computer Technician	79
CNS Central Production Assistant	12	Data Analyst	90
CNS Central Production Specialist	27	Device Repair Technician	38
<u>INSTRUCTIONAL ASSISTANCE SERVICES</u>		District Data Technician I	41
3D Arts Studio Technician	44	District Data Technician II	55
Assistant Center Leader - Kids on Campus	16	Duplicating Clerk	31
Athletic Trainer	88	Human Resources Data Technician	55
Behavior Interventionist	29	Human Resources Support Technician	41
Campus Supervisor	16	Office Manager I/School Secretary	58
Center Leader - Kids on Campus	33	Office Manager II/School Secretary	61
Community Liaison	13	Office Manager III/School Secretary	63
Coordinator: Special Education/Workability Program	55	Registrar I	36
District Translator/Interpreter I	50	Registrar II	42
District Translator/Interpreter II	61	School Data Technician I	32
Group Leader - Kids on Campus	11	School Data Technician II	35
Guidance Center Technician	30	School Data Technician III	41
Health Aide	25	Secretary I	24
Instructional Aide	5	Secretary II	33
Instructional Aide/Severely Handicapped	14	Desktop Support Technician	62
Instructional Program Technician	13	System Support Technician	79
Lead Campus Supervisor I	30	Systems Analyst	90
Lead Campus Supervisor II	41	Systems Engineer	100
Library Media Technician I	38	Typist Clerk I	10
Library Media Technician II	48	Typist Clerk II	22
Library Media Technician III	50	Typist Clerk III	31
Licensed Vocational Nurse	35	<u>MAINTENANCE AND OPERATIONS SERVICES</u>	
Noontime Supervisor	2	Custodian I	22
Occupational Therapist	137	Custodian II/Night Lead Person	41
Parent Liaison/FACE	70	Custodian III/Night Lead Person	44
Physical Therapy Specialist	130	Groundskeeper I	24
Program Assistant - Kids on Campus	35	Groundskeeper II	30
Secondary Music Assistant	50	Groundskeeper III	58
Speech/Language Pathology Assistant	89	Groundskeeper IV - Irrigation Specialist	66
Testing Assistant	30	Groundskeeper IV - Pesticide Technician	66
WorkAbility Program Aide	14	Head Custodian I	41
<u>OFFICE AND FISCAL SERVICES</u>		Head Custodian II	44
Account Clerk I	25	Head Custodian III	47
Account Clerk II	35	Head Custodian IV/Trainer	60
Account Clerk III	45	Maintenance IV - Electrician	74
Accountant	80	Maintenance IV - Heating,Ventilation,Air Conditioning and Refridgeration (HVAC-R)	74
Accounting Technician	63	Maintenance IV - Locksmith	74
Accounting Technician & Technical Support	65	Maintenance IV - Plumber	74
Buyer	80	Maintenance Worker I	41
Contract Specialist	121	Maintenance Worker II	60
Purchasing Clerk	35	Maintenance Worker III	65
Senior Buyer	94	Warehouse Supervisor	80
		Warehouse/Driver I	31
		Warehouse/Driver II	36
		<u>TRANSPORTATION SERVICES</u>	
		Bus Driver	38
		Bus Driver Aide	7
		Bus Driver/Trainer	66
		Bus Mechanic	85
		Dispatcher	80
		Lead Mechanic	96
		Vehicle Service Assistant	25

Effective Date	Color
November 1, 2024	
December 13, 2024	
January 1, 2025	

San Marcos Unified School District Classified Salary Schedule

Effective July 1, 2024



Grade	Step 1	STEP 1	Step 2	STEP 2	Step 3	STEP 3	Step 4	STEP 4	Step 5	STEP 5	Step 6	STEP 6	Grade
	ANNUAL RATE	HOURLY RATE	ANNUAL RATE	HOURLY RATE	ANNUAL RATE	HOURLY RATE	ANNUAL RATE	HOURLY RATE	ANNUAL RATE	HOURLY RATE	ANNUAL RATE	HOURLY RATE	
1	34,494	16.58	36,130	17.37	37,899	18.22	39,851	19.16	41,729	20.06	43,850	21.08	1
2	36,166	17.39	37,923	18.23	39,911	19.19	41,814	20.10	43,971	21.14	46,080	22.15	2
3	36,493	17.54	38,336	18.43	40,251	19.35	42,226	20.30	44,335	21.31	46,650	22.43	3
4	36,784	17.68	38,614	18.56	40,578	19.51	42,638	20.50	44,808	21.54	46,965	22.58	4
5	37,087	17.83	38,978	18.74	41,014	19.72	42,929	20.64	45,195	21.73	47,486	22.83	5
6	37,511	18.03	39,305	18.90	41,426	19.92	43,438	20.88	45,632	21.94	47,959	23.06	6
7	37,911	18.23	39,851	19.16	41,766	20.08	43,935	21.12	46,068	22.15	48,407	23.27	7
8	38,263	18.40	40,190	19.32	42,214	20.30	44,286	21.29	46,565	22.39	48,904	23.51	8
9	38,493	18.51	40,554	19.50	42,493	20.43	44,759	21.52	46,747	22.47	49,171	23.64	9
10	38,929	18.72	40,881	19.65	42,929	20.64	45,123	21.69	47,389	22.78	49,692	23.89	10
11	39,208	18.85	41,184	19.80	43,365	20.85	45,438	21.85	47,619	22.89	50,116	24.09	11
12	39,620	19.05	41,681	20.04	43,680	21.00	45,898	22.07	48,104	23.13	50,504	24.28	12
13	39,923	19.19	41,972	20.18	43,983	21.15	46,104	22.17	48,553	23.34	50,989	24.51	13
14	40,275	19.36	42,372	20.37	44,383	21.34	46,674	22.44	48,965	23.54	51,401	24.71	14
15	40,699	19.57	42,675	20.52	44,832	21.55	47,159	22.67	49,486	23.79	51,971	24.99	15
16	41,038	19.73	43,074	20.71	45,268	21.76	47,559	22.86	49,850	23.97	52,419	25.20	16
17	41,426	19.92	43,438	20.88	45,595	21.92	47,959	23.06	50,346	24.20	52,831	25.40	17
18	41,729	20.06	43,850	21.08	46,032	22.13	48,383	23.26	50,771	24.41	53,304	25.63	18
19	42,105	20.24	44,262	21.28	46,359	22.29	48,674	23.40	51,110	24.57	53,716	25.83	19
20	42,432	20.40	44,383	21.34	46,710	22.46	48,989	23.55	51,510	24.76	54,079	26.00	20
21	42,675	20.52	44,832	21.55	47,159	22.67	49,389	23.74	51,861	24.93	54,516	26.21	21
22	43,074	20.71	45,268	21.76	47,559	22.86	49,850	23.97	52,455	25.22	55,037	26.46	22
23	43,438	20.88	45,632	21.94	47,959	23.06	50,346	24.20	52,758	25.36	55,340	26.61	23
24	43,850	21.08	46,032	22.13	48,322	23.23	50,771	24.41	53,207	25.58	55,873	26.86	24
25	44,262	21.28	46,359	22.29	48,747	23.44	51,195	24.61	53,752	25.84	56,394	27.11	25
26	44,432	21.36	46,710	22.46	49,110	23.61	51,510	24.76	54,079	26.00	56,746	27.28	26
27	44,832	21.55	47,159	22.67	49,389	23.74	51,861	24.93	54,516	26.21	57,158	27.48	27

28	45,195	21.73	47,486	22.83	49,813	23.95	52,261	25.13	54,795	26.34	57,643	27.71	28
29	45,595	21.92	47,692	22.93	50,286	24.18	52,722	25.35	55,340	26.61	58,224	27.99	29
30	45,911	22.07	48,104	23.13	50,504	24.28	53,134	25.55	55,776	26.82	58,661	28.20	30
31	46,104	22.17	48,553	23.34	50,965	24.50	53,522	25.73	56,188	27.01	58,976	28.35	31
32	46,650	22.43	48,904	23.51	51,255	24.64	53,776	25.85	56,491	27.16	59,388	28.55	32
33	46,965	22.58	49,328	23.72	51,728	24.87	54,370	26.14	57,109	27.46	59,885	28.79	33
34	47,329	22.75	49,704	23.90	52,140	25.07	54,734	26.31	57,497	27.64	60,430	29.05	34
35	47,595	22.88	49,959	24.02	52,528	25.25	55,122	26.50	57,897	27.84	60,806	29.23	35
36	48,007	23.08	50,431	24.25	52,831	25.40	55,473	26.67	58,297	28.03	61,145	29.40	36
37	48,383	23.26	50,771	24.41	53,304	25.63	55,958	26.90	58,721	28.23	61,642	29.64	37
38	48,674	23.40	51,110	24.57	53,716	25.83	56,394	27.11	59,146	28.44	62,139	29.87	38
39	48,965	23.54	51,498	24.76	54,055	25.99	56,673	27.25	59,582	28.65	62,491	30.04	39
40	49,328	23.72	51,728	24.87	54,370	26.14	57,109	27.46	59,897	28.80	62,891	30.24	40
41	49,704	23.90	52,140	25.07	54,782	26.34	57,497	27.64	60,442	29.06	63,509	30.53	41
42	50,043	24.06	52,589	25.28	55,134	26.51	57,970	27.87	60,903	29.28	63,969	30.75	42
43	50,456	24.26	53,061	25.51	55,497	26.68	58,321	28.04	61,315	29.48	64,381	30.95	43
44	50,771	24.41	53,207	25.58	55,946	26.90	58,721	28.23	61,630	29.63	64,733	31.12	44
45	51,110	24.57	53,752	25.84	56,394	27.11	59,182	28.45	62,115	29.86	65,193	31.34	45
46	51,498	24.76	54,067	25.99	56,673	27.25	59,582	28.65	62,479	30.04	65,581	31.53	46
47	51,728	24.87	54,370	26.14	57,109	27.46	59,897	28.80	62,891	30.24	66,090	31.77	47
48	52,128	25.06	54,722	26.31	57,437	27.61	60,285	28.98	63,194	30.38	66,405	31.93	48
49	52,528	25.25	55,122	26.50	57,885	27.83	60,685	29.18	63,727	30.64	67,036	32.23	49
50	52,831	25.40	55,473	26.67	58,297	28.03	61,254	29.45	64,297	30.91	67,460	32.43	50
51	53,183	25.57	55,873	26.86	58,697	28.22	61,570	29.60	64,721	31.12	67,945	32.67	51
52	53,522	25.73	56,188	27.01	59,037	28.38	61,909	29.76	65,024	31.26	68,320	32.85	52
53	53,958	25.94	56,661	27.24	59,388	28.55	62,370	29.99	65,581	31.53	68,842	33.10	53
54	54,152	26.03	56,940	27.38	59,788	28.74	62,806	30.20	65,945	31.70	69,278	33.31	54
55	54,564	26.23	57,315	27.56	60,115	28.90	63,121	30.35	66,369	31.91	69,629	33.48	55
56	54,795	26.34	57,618	27.70	60,455	29.06	63,533	30.54	66,721	32.08	70,078	33.69	56
57	55,267	26.57	58,091	27.93	61,012	29.33	63,969	30.75	67,072	32.25	70,454	33.87	57
58	55,497	26.68	58,321	28.04	61,315	29.48	64,321	30.92	67,557	32.48	70,926	34.10	58
59	55,958	26.90	58,721	28.23	61,812	29.72	64,781	31.14	67,981	32.68	71,338	34.30	59
60	56,382	27.11	59,146	28.44	61,957	29.79	65,169	31.33	68,405	32.89	71,908	34.57	60

61	56,673	27.25	59,582	28.65	62,479	30.04	65,642	31.56	68,902	33.13	72,369	34.79	61
62	57,061	27.43	59,885	28.79	62,842	30.21	66,006	31.73	69,314	33.32	72,793	35.00	62
63	57,328	27.56	60,127	28.91	63,169	30.37	66,405	31.93	69,714	33.52	73,181	35.18	63
64	57,643	27.71	60,539	29.11	63,533	30.54	66,721	32.08	70,090	33.70	73,617	35.39	64
65	58,091	27.93	61,012	29.33	63,969	30.75	67,072	32.25	70,587	33.94	74,126	35.64	65
66	58,321	28.04	61,315	29.48	64,333	30.93	67,581	32.49	71,047	34.16	74,635	35.88	66
67	58,709	28.23	61,570	29.60	64,745	31.13	67,969	32.68	71,278	34.27	74,902	36.01	67
68	59,146	28.44	62,115	29.86	65,193	31.34	68,502	32.93	71,944	34.59	75,520	36.31	68
69	59,449	28.58	62,466	30.03	65,581	31.53	68,829	33.09	72,259	34.74	75,908	36.49	69
70	59,788	28.74	62,806	30.20	65,945	31.70	69,278	33.31	72,684	34.94	76,332	36.70	70
71	60,115	28.90	63,109	30.34	66,236	31.84	69,496	33.41	73,035	35.11	76,707	36.88	71
72	60,455	29.06	63,533	30.54	66,721	32.08	70,066	33.69	73,508	35.34	77,217	37.12	72
73	60,806	29.23	63,751	30.65	67,048	32.23	70,393	33.84	73,968	35.56	77,689	37.35	73
74	61,145	29.40	64,260	30.89	67,363	32.39	70,781	34.03	74,380	35.76	78,089	37.54	74
75	61,400	29.52	64,527	31.02	67,751	32.57	71,253	34.26	74,732	35.93	78,525	37.75	75
76	61,909	29.76	65,024	31.26	68,320	32.85	71,738	34.49	75,277	36.19	79,059	38.01	76
77	62,285	29.94	65,254	31.37	68,648	33.00	72,053	34.64	75,605	36.35	79,507	38.22	77
78	62,491	30.04	65,666	31.57	68,926	33.14	72,502	34.86	76,077	36.58	79,834	38.38	78
79	62,891	30.24	66,139	31.80	69,435	33.38	72,829	35.01	76,453	36.76	80,186	38.55	79
80	63,194	30.38	66,430	31.94	69,751	33.53	73,193	35.19	76,889	36.97	80,780	38.84	80
81	63,678	30.61	66,745	32.09	70,138	33.72	73,617	35.39	77,313	37.17	81,204	39.04	81
82	63,945	30.74	67,060	32.24	70,514	33.90	74,041	35.60	77,726	37.37	81,628	39.24	82
83	64,297	30.91	67,460	32.43	70,805	34.04	74,429	35.78	78,113	37.55	82,028	39.44	83
84	64,721	31.12	67,945	32.67	71,266	34.26	74,902	36.01	78,550	37.76	82,537	39.68	84
85	65,024	31.26	68,320	32.85	71,738	34.49	75,277	36.19	79,059	38.01	83,070	39.94	85
86	65,254	31.37	68,648	33.00	72,053	34.64	75,605	36.35	79,519	38.23	83,361	40.08	86
87	65,666	31.57	68,963	33.16	72,502	34.86	76,077	36.58	79,834	38.38	83,907	40.34	87
88	66,139	31.80	69,435	33.38	72,890	35.04	76,477	36.77	80,307	38.61	84,307	40.53	88
89	66,405	31.93	69,714	33.52	73,168	35.18	76,829	36.94	80,743	38.82	84,719	40.73	89
90	66,721	32.08	70,090	33.70	73,593	35.38	77,217	37.12	81,022	38.95	85,167	40.95	90
91	67,048	32.23	70,393	33.84	73,884	35.52	77,641	37.33	81,507	39.19	85,543	41.13	91
92	67,363	32.39	70,781	34.03	74,380	35.76	78,004	37.50	81,943	39.40	86,088	41.39	92
93	67,751	32.57	71,120	34.19	74,683	35.91	78,441	37.71	82,355	39.59	86,585	41.63	93

94	68,042	32.71	71,544	34.40	75,132	36.12	78,913	37.94	82,695	39.76	86,913	41.79	94
95	68,502	32.93	71,944	34.59	75,495	36.30	79,325	38.14	83,228	40.01	87,422	42.03	95
96	68,829	33.09	72,259	34.74	75,895	36.49	79,628	38.28	83,701	40.24	87,882	42.25	96
97	69,266	33.30	72,538	34.87	76,174	36.62	80,113	38.52	84,052	40.41	88,221	42.41	97
98	69,714	33.52	73,168	35.18	76,829	36.94	80,743	38.82	84,719	40.73	88,949	42.76	98
99	70,133	33.72	73,608	35.39	77,289	37.16	81,228	39.05	85,227	40.97	89,482	43.02	99
100	70,835	34.06	74,343	35.74	78,063	37.53	82,040	39.44	86,079	41.38	90,377	43.45	100
101	71,544	34.40	75,087	36.10	78,844	37.91	82,860	39.84	86,940	41.80	91,281	43.89	101
102	72,260	34.74	75,838	36.46	79,631	38.28	83,690	40.24	87,809	42.22	92,194	44.32	102
103	72,984	35.09	76,596	36.83	80,428	38.67	84,526	40.64	88,688	42.64	93,116	44.77	103
104	73,714	35.44	77,362	37.19	81,232	39.05	85,371	41.04	89,575	43.06	94,047	45.21	104
105	74,451	35.79	78,136	37.57	82,044	39.44	86,225	41.45	90,471	43.50	94,987	45.67	105
106	75,197	36.15	78,917	37.94	82,865	39.84	87,087	41.87	91,375	43.93	95,937	46.12	106
107	75,949	36.51	79,706	38.32	83,694	40.24	87,958	42.29	92,289	44.37	96,896	46.58	107
108	76,708	36.88	80,503	38.70	84,531	40.64	88,838	42.71	93,212	44.81	97,866	47.05	108
109	77,476	37.25	81,308	39.09	85,376	41.05	89,726	43.14	94,144	45.26	98,845	47.52	109
110	78,252	37.62	82,121	39.48	86,230	41.46	90,623	43.57	95,085	45.71	99,832	48.00	110
111	79,035	38.00	82,943	39.88	87,092	41.87	91,529	44.00	96,036	46.17	100,831	48.48	111
112	79,825	38.38	83,772	40.28	87,963	42.29	92,445	44.44	96,996	46.63	101,839	48.96	112
113	80,624	38.76	84,610	40.68	88,843	42.71	93,369	44.89	97,966	47.10	102,857	49.45	113
114	81,431	39.15	85,456	41.08	89,730	43.14	94,303	45.34	98,946	47.57	103,887	49.95	114
115	82,246	39.54	86,311	41.50	90,628	43.57	95,246	45.79	99,935	48.05	104,925	50.44	115
116	83,069	39.94	87,174	41.91	91,534	44.01	96,198	46.25	100,934	48.53	105,974	50.95	116
117	83,901	40.34	88,046	42.33	92,449	44.45	97,161	46.71	101,944	49.01	107,034	51.46	117
118	84,740	40.74	88,925	42.75	93,375	44.89	98,133	47.18	102,963	49.50	108,104	51.97	118
119	85,588	41.15	89,815	43.18	94,308	45.34	99,113	47.65	103,994	50.00	109,185	52.49	119
120	86,445	41.56	90,713	43.61	95,251	45.79	100,104	48.13	105,033	50.50	110,277	53.02	120
121	87,309	41.98	91,620	44.05	96,204	46.25	101,106	48.61	106,083	51.00	111,380	53.55	121
122	88,183	42.40	92,536	44.49	97,166	46.71	102,117	49.09	107,145	51.51	112,494	54.08	122
123	89,066	42.82	93,462	44.93	98,138	47.18	103,138	49.59	108,215	52.03	113,619	54.62	123
124	89,957	43.25	94,397	45.38	99,118	47.65	104,169	50.08	109,298	52.55	114,755	55.17	124
125	90,857	43.68	95,341	45.84	100,110	48.13	105,211	50.58	110,391	53.07	115,903	55.72	125
126	91,766	44.12	96,294	46.30	101,111	48.61	106,263	51.09	111,495	53.60	117,062	56.28	126

127	92,684	44.56	97,257	46.76	102,122	49.10	107,326	51.60	112,610	54.14	118,233	56.84	127
128	93,611	45.01	98,230	47.23	103,143	49.59	108,399	52.11	113,736	54.68	119,414	57.41	128
129	94,547	45.46	99,211	47.70	104,174	50.08	109,483	52.64	114,873	55.23	120,609	57.99	129
130	95,215	45.78	99,978	48.07	104,983	50.47	110,219	52.99	115,710	55.63	121,539	58.43	130
131	96,449	46.37	100,978	48.55	106,033	50.98	111,321	53.52	116,867	56.19	122,754	59.02	131
132	97,413	46.83	101,988	49.03	107,093	51.49	112,434	54.05	118,036	56.75	123,983	59.61	132
133	98,387	47.30	103,007	49.52	108,165	52.00	113,559	54.60	119,215	57.31	125,222	60.20	133
134	99,371	47.77	104,037	50.02	109,247	52.52	114,695	55.14	120,408	57.89	126,474	60.80	134
135	100,365	48.25	105,077	50.52	110,338	53.05	115,842	55.69	121,612	58.47	127,739	61.41	135
136	101,369	48.74	106,129	51.02	111,442	53.58	117,000	56.25	122,828	59.05	129,016	62.03	136
137	102,099	49.09	107,177	51.53	112,546	54.11	118,182	56.82	124,097	59.66	130,290	62.64	137