

San Marcos Unified School District
Certificated Salary Schedule
 July 1, 2019 - December 31, 2019

Column							
Step	A	B	C	D	E	F	Step
1	41,051	43,927	46,800	49,674	52,543	55,417	1
2	44,338	47,212	50,083	52,961	55,826	58,702	2
3	47,618	50,498	53,364	56,253	59,115	61,983	3
4	50,904	53,773	56,653	59,525	62,399	65,272	4
5	54,188	57,066	59,933	62,813	65,683	68,557	5
6	57,476	60,346	63,219	66,092	68,968	71,840	6
7		63,634	66,497	69,369	72,251	75,119	7
8			69,794	72,656	75,531	78,403	8
9				75,945	78,820	81,689	9
10					82,099	84,969	10
11		66,917				88,264	11
12			73,073				12
13				79,489			13
14					85,885		14
15		70,200				93,842	15
16			76,358				16
17				82,766			17
18					89,170		18
19						97,132	19
20			79,646				20
21				86,136			21
22					92,540		22
23						100,496	23
24							24
25				89,422			25
26					95,811		26
27						103,784	27

- Column A** Bachelor Degree
- Column B** Bachelor Degree + 15 semester hours
- Column C** Bachelor Degree + 30 semester hours
- Column D** Bachelor Degree + 45 semester hours
- Column E** Bachelor Degree + 60 semester hours
- Column F** Bachelor Degree + 75 semester hours

Bonus for Masters Degree	\$2,091.00
Bonus for Doctorate Degree	\$1,047.00
Maximum Bonus	\$3,138.00

The District will apply the yearly % increases for all monetary benefits for certificated personnel (i.e., stipends, hourly rates, etc.).

Placement on Schedule:

Employees new to the District shall be granted salary schedule placement credit for up to ten (10) years of previous experience with a maximum salary schedule entry placement of step eleven (11), provided that such prior service shall meet all of the criteria established in the Certificated Master Contract.

Each teacher will be placed in the column for which he/she qualified in terms of the number of college credit semester units beyond the Bachelors Degree as recorded in personnel records in the San Marcos Unified School District.

Units applied for any change in column placement for 2019-20 shall be completed prior to the start of the school year and be verified in the District Office with the transcript of documented grade records received prior to November 1.