

San Marcos Unified School District
2020 Administrative Salary Schedule

Effective January 1, 2020 - December 31, 2020

Certificated Administration	G - R	Months	Days	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
Executive Director	03-11	12	215	136,377	141,150	146,090	151,203	156,495	161,973
Director	03-10	12	225	132,977	137,634	142,450	147,433	152,592	157,935
Coordinator	03-12	12	215	115,279	118,599	121,924	125,249	128,574	133,005
Program Specialist	03-01	12	209	109,101	112,967	116,846	120,711	124,584	128,454
Principal-High School	03-14	12	219	138,012	141,872	145,740	149,613	153,482	161,158
Principal-Middle School; Continuation High School	03-09	12	209	122,996	126,860	131,153	134,595	138,467	142,340
Principal-Elementary	03-04	12	209	117,035	120,909	124,776	128,653	132,515	136,385
Assistant Principal-High School	03-03	12	209	115,046	118,924	122,795	126,666	130,531	134,402
Assistant Principal-Middle School; Continuation High School	03-02	12	209	112,074	115,949	119,820	123,691	127,561	131,428
Assistant Principal-Elementary	03-01	12	209	109,101	112,967	116,846	120,711	124,584	128,454
Classified Administration									
Executive Director	02-05	12	225	114,929	120,840	126,885	133,225	139,888	146,881
Director	02-08	12	225	90,766	96,670	102,581	109,026	114,929	120,840
Coordinator	02-03	12	225	79,154	84,046	88,326	92,523	97,263	102,535
Executive Assistant to Superintendent	02-01	12	225	82,555	87,573	92,586	97,603	102,626	108,432
Manager	02-07	12	225	74,745	78,484	82,409	86,528	90,856	95,398
Behavior Specialist	02-02	12	225	80,458	84,731	89,233	93,968	98,957	104,216
Supervisor	02-09	12	225	56,558	59,563	62,725	66,055	69,562	73,257
Administrative Support - Classified Confidential									
Administrative Assistant II / Confidential	12-01	12	N/A	57,759	60,588	63,644	66,887	70,290	73,714
Administrative Assistant I / Confidential	12-02	12	N/A	45,942	48,287	50,648	53,179	55,789	58,581
Human Resources Analyst; Benefits Analyst	12-03	12	N/A	65,124	68,378	71,796	75,386	79,154	84,046
Senior Accountant/Confidential	12-07	12	N/A	66,051	69,343	72,805	76,454	80,227	84,311

1. A service increment of \$4,561 will be granted after 14 years of service and thereafter in the beginning of the 20th, 25th, and 30th year of service as an administrator in the District.
2. After nine (9) consecutive years of service, a service increment will be granted to administrative support employees at the beginning of the tenth (10th) year and thereafter in the beginning of the 13th, 16th, 19th, and 22nd year of service. For the purposes of this procedure, one (1) year of service shall be defined as completion of seventy-five percent (75%) of one (1) year of service during the prior fiscal year. Computation of years of service will be made as of June 30 each year. An earned anniversary increment will become effective July 1, in accordance with the schedule listed above. Anniversary increments are figured at five percent (5%) of Step 6 of the particular classification.
3. A \$3,125 stipend will be granted for an earned doctorate.
4. All administrative personnel will receive all fringe benefits provided for classified/certificated personnel except Birthday and Admission Day Holidays
5. Travel allowance will be paid according to Board approved travel policy.
6. The retiring certificated employee hired prior to July 1, 1996 and the retiring classified employee hired prior to July 1, 1997, aged 65 years or older, shall elect annual insurance coverage from one of the following District-provided options:
 - a. For those eligible for Medicare "A" coverage the District will provide Medicare "B" plus a Medicare Supplement premium.
 - b. For those not eligible for Medicare the District will provide Medicare "A", Medicare "B", plus a Medicare Supplement premium.
7. Effective July 1, 2004, current employees, promoted to a management position, will have longevity based on years of service within the management position.
8. Confidential employees shall receive a monthly stipend of 5.9% of base salary if assigned bilingual duties requiring oral and written translations.
9. A monthly stipend of \$732 will be granted to the Executive Assistant to the Superintendent for Board related responsibilities.