

Certificated Salary Schedule

Effective July 1, 2021

Column							
Step	A	B	C	D	E	F	Step
1	44,639	47,765	50,889	54,014	57,133	60,260	1
2	48,211	51,337	54,459	57,588	60,704	63,831	2
3	51,779	54,910	58,026	61,169	64,280	67,398	3
4	55,352	58,471	61,603	64,726	67,850	70,975	4
5	58,923	62,052	65,170	68,301	71,421	74,547	5
6	62,497	65,618	68,743	71,867	74,994	78,117	6
7		69,194	72,307	75,430	78,564	81,682	7
8			75,892	79,005	82,130	85,253	8
9				82,580	85,707	88,827	9
10					89,272	92,392	10
11		72,765				95,976	11
12			79,457				12
13				86,434			13
14					93,389		14
15		76,333				102,041	15
16			83,030				16
17				89,997			17
18					96,961		18
19						105,619	19
20			86,605				20
21				93,661			21
22					100,625		22
23						109,276	23
24							24
25				97,235			25
26					104,182		26
27						112,852	27

Column A Bachelor Degree
Column B Bachelor Degree + 15 semester hours
Column C Bachelor Degree + 30 semester hours
Column D Bachelor Degree + 45 semester hours
Column E Bachelor Degree + 60 semester hours
Column F Bachelor Degree + 75 semester hours

Bonus for Masters Degree \$2,274.00
 Bonus for Doctorate Degree \$1,139.00
 Maximum Bonus \$3,413.00

The District will apply the yearly % increases for all monetary benefits for certificated personnel (i.e., stipends, hourly rates, etc.).

Placement on Schedule:

Employees new to the District shall be granted salary schedule placement credit for up to ten (10) years of previous experience with a maximum salary schedule entry placement of step eleven (11), provided that such prior service shall meet all of the criteria established in the Certificated Master Contract.

Each teacher will be placed in the column for which he/she qualified in terms of the number of college credit semester units beyond the Bachelors Degree as recorded in personnel records in the San Marcos Unified School District.

Units applied for any change in column placement for 2021-22 shall be completed prior to the start of the school year and be verified in the District Office with the transcript of documented grade records received prior to November 1.