

Certificated Salary Schedule
Effective July 1, 2022



Column							
Step	A	B	C	D	E	F	Step
1	53,445	56,740	60,020	63,328	66,602	69,884	1
2	54,497	57,793	61,072	64,380	67,655	70,936	2
3	55,550	58,845	62,125	65,433	68,707	71,989	3
4	58,258	61,541	64,837	68,124	71,412	74,701	4
5	62,016	65,310	68,591	71,887	75,171	78,461	5
6	65,778	69,063	72,352	75,640	78,931	82,218	6
7		72,827	76,103	79,390	82,689	85,970	7
8			79,876	83,153	86,442	89,729	8
9				86,915	90,207	93,490	9
10					93,959	97,243	10
11		76,585				101,015	11
12			83,628				12
13				90,972			13
14					98,292		14
15		80,340				107,398	15
16			87,389				16
17				94,722			17
18					102,051		18
19						111,164	19
20			91,152				20
21				98,578			21
22					105,908		22
23						115,013	23
24							24
25				102,340			25
26					109,652		26
27						118,777	27

- Column A** Bachelor Degree
- Column B** Bachelor Degree + 15 semester hours
- Column C** Bachelor Degree + 30 semester hours
- Column D** Bachelor Degree + 45 semester hours
- Column E** Bachelor Degree + 60 semester hours
- Column F** Bachelor Degree + 75 semester hours

Bonus for Masters Degree	\$2,393.00
Bonus for Doctorate Degree	\$1,199.00
Maximum Bonus	\$3,592.00

The District will apply the yearly % increases for all monetary benefits for certificated personnel (i.e., stipends, hourly rates, etc.).

Placement on Schedule:

Employees new to the District shall be granted salary schedule placement credit for up to ten (10) years of previous experience with a maximum salary schedule entry placement of step eleven (11), provided that such prior service shall meet all of the criteria established in the Certificated Master Contract.

Each teacher will be placed in the column for which he/she qualified in terms of the number of college credit semester units beyond the Bachelors Degree as recorded in personnel records in the San Marcos Unified School District.

Units applied for any change in column placement for 2022-23 shall be completed prior to the start of the school year and be verified in the District Office with the transcript of documented grade records received prior to November 1.