

**San Marcos Unified School District**

**Administrative Salary Schedule**

Effective July 1, 2022

<b>Certificated Administration</b>	<b>P-G</b>	<b>Months</b>	<b>Days</b>	<b>Step 1</b>	<b>Step 2</b>	<b>Step 3</b>	<b>Step 4</b>	<b>Step 5</b>	<b>Step 6</b>
Executive Director	03-11	12	225	151,533	156,835	162,324	168,005	173,886	179,971
Director	03-10	12	225	147,754	152,929	158,279	163,816	169,549	175,485
Coordinator	03-12	12	215	128,089	131,778	135,473	139,167	142,861	147,785
Program Specialist	03-01	12	209	121,225	125,520	129,830	134,124	138,429	142,728
Principal-High School	03-14	12	219	153,348	157,637	161,936	166,238	170,538	179,066
Principal-Middle School; Continuation High School	03-09	12	209	136,664	140,957	145,727	149,552	153,853	158,158
Principal-Elementary	03-04	12	209	130,041	134,344	138,643	142,949	147,241	151,541
Assistant Principal-High School	03-03	12	209	127,830	132,139	136,441	140,741	145,037	149,337
Assistant Principal-Middle School; Continuation High School	03-02	12	209	124,528	128,833	133,135	137,437	141,736	146,033
Assistant Principal-Elementary	03-01	12	209	121,225	125,520	129,830	134,124	138,429	142,728
<b>Classified Administration</b>									
Executive Director	02-05	12	224	127,701	134,268	140,986	148,030	155,433	163,204
Director	02-08	12	224	100,852	107,412	113,980	121,142	127,701	134,268
Public Information Officer	02-08	12	224	100,852	107,412	113,980	121,142	127,701	134,268
Coordinator	02-03	12	224	87,950	93,385	98,141	102,804	108,071	113,930
Manager	02-07	12	224	83,051	87,206	91,566	96,144	100,953	105,999
Behavior Specialist	02-02	12	224	89,398	94,147	99,150	104,410	109,954	115,797
Supervisor	02-09	12	224	62,843	66,181	69,695	73,395	77,291	81,397
<b>Administrative Support - Classified Confidential</b>									
Administrative Assistant II / Confidential	12-01	12	N/A	64,177	67,321	70,716	74,320	78,101	81,906
Administrative Assistant I / Confidential	12-02	12	N/A	51,047	53,653	56,276	59,089	61,989	65,091
Executive Assistant to Superintendent	12-05	12	N/A	84,390	89,519	94,645	99,773	104,909	110,843
Human Resources Analyst; Benefits Analyst	12-03	12	N/A	72,360	75,977	79,774	83,763	87,950	93,385
Senior Accountant/Confidential	12-07	12	N/A	73,391	77,049	80,895	84,949	89,143	93,680

1. A service increment of \$5,068 will be granted after 14 years of service and thereafter in the beginning of the 20th, 25th, and 30th year of service as an administrator in the District. Employees, promoted to a management position, will have longevity based on years of service within the management position.
2. After nine (9) consecutive years of service, a service increment will be granted to administrative support employees at the beginning of the tenth (10th) year and thereafter in the beginning of the 13th, 16th, 19th, and 22nd year of service. For the purposes of this procedure, one (1) year of service shall be defined as completion of seventy-five percent (75%) of one (1) year of service during the prior fiscal year. Computation of years of service will be made as of June 30 each year. An earned anniversary increment will become effective July 1, in accordance with the schedule listed above. Anniversary increments are figured at five percent (5%) of Step 6 of the particular classification.
3. A \$3,473 stipend will be granted for an earned doctorate.
4. All administrative personnel will receive all fringe benefits provided for classified/certificated personnel except Birthday and Admission Day Holidays
5. Travel allowance will be paid according to Board approved travel policy.
6. The retiring certificated employee hired prior to July 1, 1996 and the retiring classified employee hired prior to July 1, 1997, aged 65 years or older, shall elect annual insurance coverage from one of the following District-provided options:
  - a. For those eligible for Medicare "A" coverage the District will provide Medicare "B" plus a Medicare Supplement premium.
  - b. For those not eligible for Medicare the District will provide Medicare "A", Medicare "B", plus a Medicare Supplement premium.
7. Confidential employees shall receive a monthly stipend of 5.9% of base salary if assigned bilingual duties requiring oral and written translations.