

Certificated Salary Schedule
Effective July 1, 2023



Column							
Step	A	B	C	D	E	F	Step
1	55,583	59,010	62,421	65,861	69,266	72,679	1
2	56,677	60,105	63,515	66,955	70,361	73,773	2
3	57,772	61,199	64,610	68,050	71,455	74,869	3
4	60,588	64,003	67,430	70,849	74,268	77,689	4
5	64,497	67,922	71,335	74,762	78,178	81,599	5
6	68,409	71,826	75,246	78,666	82,088	85,507	6
7		75,740	79,147	82,566	85,997	89,409	7
8			83,071	86,479	89,900	93,318	8
9				90,392	93,815	97,230	9
10					97,717	101,133	10
11		79,648				105,056	11
12			86,973				12
13				94,611			13
14					102,224		14
15		83,554				111,694	15
16			90,885				16
17				98,511			17
18					106,133		18
19						115,611	19
20			94,798				20
21				102,521			21
22					110,144		22
23						119,614	23
24							24
25				106,434			25
26					114,038		26
27						123,528	27

- Column A** Bachelor Degree
- Column B** Bachelor Degree + 15 semester hours
- Column C** Bachelor Degree + 30 semester hours
- Column D** Bachelor Degree + 45 semester hours
- Column E** Bachelor Degree + 60 semester hours
- Column F** Bachelor Degree + 75 semester hours

Bonus for Masters Degree	\$2,489.00
Bonus for Doctorate Degree	\$1,247.00
Maximum Bonus	\$3,736.00

The District will apply the yearly % increases for all monetary benefits for certificated personnel (i.e., stipends, hourly rates, etc.).

Placement on Schedule:

Employees new to the District shall be granted salary schedule placement credit for up to ten (10) years of previous experience with a maximum salary schedule entry placement of step eleven (11), provided that such prior service shall meet all of the criteria established in the Certificated Master Contract.

Each teacher will be placed in the column for which he/she qualified in terms of the number of college credit semester units beyond the Bachelors Degree as recorded in personnel records in the San Marcos Unified School District.

Units applied for any change in column placement for 2023-24 shall be completed prior to the start of the school year and be verified in the District Office with the transcript of documented grade records received prior to November 1.